

Recommended Entry Profile – Master in Talent Management (MTM)

The admission profile for the Master's program includes graduates in Humanities, Psychology, Sociology, Psychopedagogy, Law, Human Resources and Labor Relations, Business Administration, and Economics. Given the development and evolution of the Human Resources function, graduates in Engineering (from any specialization or branch) may also be admitted.

Supplementary training courses will be provided depending on the student's academic background, in order to cover areas of knowledge not studied in their respective undergraduate degrees.

Supplementary Training Model for the Master's degree in Talent Management

To decide on the admission of a candidate to the Master's Degree in Talent Management, a selection process will be applied based on admission criteria aimed at excellence. While incorporating traditional test results, the process places greater emphasis on teamwork ability, creativity, problem-solving skills, and interdisciplinarity.

For candidates from academic backgrounds other than Economics, Business Administration, or Engineering, a **Supplementary Training Module** will be provided, covering additional subjects that must be completed and passed before starting the program.

Students may be exempt from one or more supplementary subjects if, at the discretion of the Master's Admissions Committee, it is determined that they have previously completed similar subjects and acquired the relevant competencies in their prior studies.

The required supplementary courses are as follows:

- **Supplementary Course 1:** Fundamentals of Business Management (3 ECTS)
- **Supplementary Course 2:** Finance for Non-Financial Professionals (3 ECTS)
- **Supplementary Course 3:** Quantitative Methods Applied to Business (3 ECTS)

Criteria for enrolling in supplementary courses:

- **Supplementary Courses 1 and 2:** Required for students who do not hold a degree in Economics or Business Administration.
- **Supplementary Course 3:** Required for students who do not hold a degree in Economics, Business Administration, or Engineering, and who do not have work experience that has enabled them to acquire the necessary competencies.